



STATEMENT;

Health & Safety Policy

Our primary aim is maintaining and developing a first class safety environment at Irvon. The Company is fully committed to the prevention of accidents, injuries and ill health.

A key objective at Irvon is to ensure continual improvement to reduce accidents, ill health and incidents.

Health and Safety is at the very heart of all we do, we believe it's key to the running of a successful company, and we are fully committed to ensuring that the Company complies with its legal Health & Safety obligations. In particular, the Company undertakes to provide and maintain safe plant and equipment, safe premises and safe systems of work. The Company will provide information, instruction, training and supervision in safety matters to all employees in order to achieve these objectives.

The Company recognizes the importance of providing a working environment, which is safe and healthy for all employees, contractors and members of the public and undertakes to comply with relevant legal requirements. We have determination and drive to bring about safe working practices in all company activities and to see that such persons are not harmed by our activities or working practices.

All employees and contractors have a legal duty not only to work safely, but also to co-operate with the employer in his/her efforts to create safe working conditions. Employees will therefore be encouraged to participate in all safety matters to identify hazards which may exist and to report any condition which may appear dangerous or unhealthy and to ensure that each employee accepts his/her own responsibility not to endanger himself/herself or others and/or actively assist in fulfilling the requirements and spirit of the Health and Safety at Work Act 1974.

The purpose of this document is intended to provide information to all Irvon Employees, Customers and Suppliers on the company's organisation, and arrangements for Health and Safety to ensure a safe working environment and to set out management and employee responsibilities to enable them to maintain the same.

Signed

Managing Director Andy Kimberley

Reviewed/Updated _____

09 October 2019